



## VOICES FROM THE FIELD: The Role of Human Resources for Health in Optimizing Health Systems

Hosted by HRH2030 Program | Chemonics International  
June 13, 2019 | 9:00 a.m. - 11:30 a.m. | 1717 H Street NW, Washington, DC

### Program

9:00 - 9:30	Breakfast and Networking	
9:30 - 9:35	Welcome	Wanda Jaskiewicz, Project Director, HRH2030, Chemonics
9:35 - 9:50	Opening Remarks	Kelly Saldaña, Director, Office of Health Systems, USAID Bureau for Global Health
9:50 - 11:23	Moderated Lightning Round	Led by Sarah Scheening, CEO and Founder, Open Development Dr. Houleye N'Diaye, Mali Dr. Grace Namaganda, Malawi Dr. Matar Camara, Senegal Juan Barco, Colombia Dr. Marilyn Lorenzo, Philippines Zubaedah "Zuby" Sjahrizal, Indonesia Dr. Ghislaine Djidjoho, Côte d'Ivoire
11:24 - 11:26	Closing Remarks	Wanda Jaskiewicz, Project Director, HRH2030, Chemonics

### Participants

**Wanda Jaskiewicz, Project Director, HRH2030, Chemonics International** @HRHWanda



Wanda Jaskiewicz leads the global USAID Human Resources for Health in 2030 (HRH2030) program at Chemonics. She has more than 20 years of experience in international health and development with a focus on human resources for health, HIV/AIDS, family planning, reproductive health, and maternal and child health. She has worked in more than 25 countries providing strategic leadership to advocate for global and national initiatives to strengthen the health workforce. She has also created evidence-based tools to assist ministries of health to develop incentive packages as well as to measure and improve health worker performance.

**Kelly Saldaña, Director, Office of Health Systems, USAID Bureau for Global Health** @kelsaldana\_HSS



Kelly Saldaña is the Director of the Office of Health Systems for USAID's Bureau for Global Health. She has over 15 years of experience in public health administration and international development, having served in a variety of roles within USAID including most recently as the Deputy Director for the Office of Infectious Disease, and previously with the Bureau for Latin America and the Caribbean. She has led a wide array of health programs throughout her career, including the Haiti earthquake response, and more recently USAID's Zika response. She also developed the Agency's approach for "Acting on the Call," through a report published annually the past four years to demonstrate the work being done by USAID and its partners to end preventable child and maternal deaths. Kelly was a Peace Corps volunteer in Nicaragua.

### Sarah Scheening, CEO and Founder, Open Development



Sarah Scheening is Founder and CEO of Open Development, an HRH2030 Consortium partner. A health policy and development expert, Sarah has experience in both global public health and the U.S. healthcare sector. She leverages her expertise in development policy and knowledge of health system strengthening to re-think systems approaches that are either failing communities or could be re-imagined to strengthen quality, improve efficiency, and achieve better health results. Before launching Open Development in 2015, Sarah was with USAID's Bureau of Global Health for five years, advising USAID Missions on aid effectiveness reforms to increase direct financing of partner country governments and to improve the quality of health services in low-resourced health systems. She has worked on health system reforms in over 15 countries in sub-Saharan Africa, Asia, and the Caribbean.

### Dr. Houleymata N'Diaye, Project Director, HRH2030 Mali



Dr. Houleymata N'Diaye has more than 25 years of experience in program management in maternal, newborn, and child health, family planning, child protection, education, microfinance, democratic governance, and nutrition, in addition to regional, national, and international strategic policy and advocacy. She is a member of the national technical committees on reproductive health, family planning, and nutrition; was recently nominated as nutrition champion for the scaling up nutrition movement; and is highly recognized by USAID/Mali for her leadership in health and nutrition in the West Africa region. She holds a medical degree from the State Institute of Medical Sciences of Krasnodar (Russia).

### Dr. Grace Namaganda, Project Director, HRH2030 Malawi



Dr. Grace Namaganda is a human resource for health and management specialist with more than 13 years of experience in project management and building the capacities of individuals and institutions in HRH. She has served at the senior management level designing and implementing a variety of health programs for several international development organizations funded by PEPFAR, USAID, EU, CUAMM, and Cordaid. Dr. Namaganda served as technical advisor to the World Health Organization in the development of the Workload Indicators of Staffing Need (WISN) methodology. She has also supported the ministries of health in Uganda, Rwanda, Swaziland, Namibia, and Malawi in HRH policy and advocacy; HRH strategic planning, integrated human resource information system (iHRIS) customization and use; health worker recruitment and transition; and rolling out performance management initiatives. She holds a doctor of health administration, an M.Sc. in health services management, and a bachelor's degree in dental surgery.

### Dr. Matar Camara, Project Director, HRH2030 Senegal



Dr. Matar Camara served for more than 15 years as USAID Senegal Health team Deputy Director and as the principal technical specialist for USAID/Senegal in health policy, decentralization, and health care financing components. He was responsible for the design, implementation, monitoring, evaluation and management of policy, health care financing, and decentralization activities within USAID/Senegal's largest strategic objective. Prior to his work at USAID/Senegal, he served as epidemiologist for WHO/Afro in Burundi and Rwanda, as a public health advisor for the World Bank in Senegal, and as chief epidemiologist of the Regional Endemic Disease Service in the Thiès and Diourbel regions of Senegal.

### Juan Barco, Project Director, HRH2030 Colombia @JuanSBarco I



Juan Barco, an expert in social politics, has worked developing, implementing, and evaluating public policies aimed at reducing extreme poverty, and on projects supporting Colombia's African descendants, indigenous, and campesino communities, as well as victims of armed conflict. Previously, he led the implementation of the "Zero to Forever Strategy" – a government platform for early child development – for the Colombian Family Welfare Institute (*Instituto Colombiano por el Bienestar Familiar* or ICBF)'s Early Childhood Directorate. He also worked on two USAID programs and for the Colombian government. Mr. Barco holds a dual degree in international relations and political science from the Universidad del Rosario, and a master's degree in development management and practice from the Universidad de los Andes.

### Dr. Marilyn Lorenzo, Project Director, HRH2030 Philippines



Dr. Marilyn Lorenzo was formerly with the University of the Philippines (UP) Manila, where she was a professor and founding chair of the master's of health policy studies (MAHPS) program committee. She taught courses in MAHPS, the master's in hospital administration, and master's in public health programs. She was founding director of the Institute of Health Policy and Development Studies of the National Institutes of Health, where she led research and policy development work. She is currently a chair of the technical committee on nursing education at the Commission on Higher Education (CHED) and continues to do policy research and analysis work with the UP Manila Policy Hub, College of Public Health and School for Health Sciences.

### Dr. Ghislaine Djidjoho, Senior Technical Advisor, HRH2030 Capacity Building for Malaria, Côte d'Ivoire



Dr. Ghislaine Djidjoho has been supporting the Côte d'Ivoire National Malaria Control Program since November 2015. She has more than 15 years of logistical and pharmaceutical management experience, including nine years in the management and strengthening supply chain and information systems for public health programs. Prior to this role, she led several malaria commodity and logistics projects around the continent, notably in Senegal, Benin, and across central Africa. She holds a doctorate in pharmacy from the University François Rabelais of Tours (France) and a master's degree in medical management from the ISC Paris School of Business.

### Zubaedah Sjahrizal, Senior Technical Advisor, HRH2030 Indonesia



Zubaedah ("Zuby") Sjahrizal is the senior technical advisor for the HRH2030 activity in Indonesia. She brings a deep knowledge of Indonesia's health system to her role, having more than 20 years of experience in the sector. Early in her career, Zuby was director of the Indonesian Planned Parenthood Association in West Nusa Tenggara; she has also worked with Oxfam Australia, the German development agency GIZ, and the Millennium Challenge Account Indonesia. Among her notable accomplishments, Zuby was an Ashoka Fellow in 2001. She has a degree in agricultural engineering from the University of Mataram in Indonesia, and a master's in health planning and policy from Leeds University.