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The USAID Global Flagship Convening on CHW-Focused Investments

August 28, 2018



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HRH2030
HUMAN RESOURCES FOR HEALTH IN 2030



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Welcome & Opening Remarks



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Overview

- Several USAID partners make significant contributions to sustaining and scaling high-quality community health worker (CHW) programs supported by health and community systems at the global level and in focal countries.
- USAID focal partners and other actors engaged in collaboration with USAID will share updates on their progress and discuss emerging plans and opportunities to support global efforts, such as the Acceleration Roadmap for Community Health, CHW guidelines for advocacy and communication, the Global Financing Facility (GFF) toolkit, and the Community Health Academy. In addition, focal countries will contribute to a mapping of USAID's footprint as well as improved dialogue and coordination across USAID-supported partners.
- We are defining “CHW-focused investments” to be any completed, ongoing, or planned technical tools, policy briefs, research studies, or any flagship country programs where CHW support is provided.
- The convening will provide a collaborative space for USAID, global flagship representatives, and other global actors which will be timely in light of the forthcoming WHO CHW Guidelines, and upcoming fora such as the HSR Symposium, UNGA, the Astana Global Conference on Primary Health Care, and ICFP.



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Convening Objectives

- Share information between flagship projects of USAID's Global Health Bureau on collective best CHW tools, investments, and other global goods and focal countries for technical assistance
- Generate recommendations how USG and partners can coordinate and support USAID's collaboration with other institutions for community health, including engagement with WHO on the CHW Hub
- Brainstorm what roles USAID global flagship projects can play in operationalizing the forthcoming WHO CHW Guidelines and contribute to potential derivative products or complementary knowledge to advance the guidelines



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Agenda

- Introductions
- CHW Updates
- Round Robins
 - Global Flagship Knowledge Sharing
 - USAID Collaboration for Community Health
- Discussion Groups for Collaboration
- Working Lunch
- Report Back & Next Steps
- Closing Remarks

The USAID Global Flagship Convening on CHW-Focused Investments
 Tuesday, August 18
 Chemsick, 211 18th Street S., Arlington, VA

Time	Activity	Presenter
9:59 am	Light Breakfast / Networking	
10:00	Welcome and Opening Remarks Introductions	USAID / HRH2030 All
10:10	CHW Updates Global CHW Landscape LSG CHW Landscape GFF Toolkit	WHO F-HWC WB-GFF
10:30	Introductions to Round Robin Global Flagship Knowledge Sharing Advancing Partners & Communities LINKAGES Maternal and Child Health Survival Program SHOPS+ SPRING HRH2030 USAID's Collaboration for Community Health Frontline Health Project CHWs for ALL Innovation	HRH2030 JSA FH340 ICF Abit JSA Chemsick Population Council Last Mile Health AMP Health
11:30	Discussion Groups for Collaboration CHW Guideline Implementation Resource Allocation	All
12:14	Working Lunch	
12:30	Groups report back & Next Steps	All
1:00	Closing Remarks	HRH2030 / USAID

Full agenda can be found at:
<https://bit.ly/2NRReaRE>



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Introductions



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CHW Updates



Global CHW Landscape

Giorgio Cometto

World Health
Organization

Notes from Giorgio's updates

WHO CHW Guidelines

- They are normative and will recognize the role of CHWs in health systems
- Alignment with the Global HRH Strategy: Workforce 2030, as well as the ComHEEG recommendations
- Challenge: ensuring that policy recommendations are understood and embedded in national planning
- It will be important to identify evidence gaps, such as in certification and contracting. Within education, supervision, remuneration, there is some evidence. More is needed in terms of evaluating long term effects and costs.
- They will be launched at the Global Conference on PHC in Astana (Oct 25-26)
- In addition to the 200+ page guidelines, derivative products include a 10-page executive summary, a policy brief, presentation, and multiple articles that contributed to the guidelines
- USAID implementation partner engagement is through the CHW Hub

Notes from Vince's updates

USG CHW Investments and Update

- There is globally lots of momentum on CHW-focused initiatives
- USG initiatives that build upon the global ones :
 - USAID HSS Vision (2015-19); PEPFAR 3.0 HRH Strategy; Acting on the Call; Global Health Security Agenda; Gates and UNICEF collaborations
- Recommended actions to sustain momentum:
 - Discuss with representatives: quantify and qualify lives saved
 - Impact on global security, economic impact
 - Inform members of congress state programs that our projects work with (via Frontline Health Workers Coalition)
 - Demonstrate impact
- Discussion:
 - How can we maximize on our current programs?
 - Where are the Gaps? How can we address going forward?



Photo by Chemonics



Global Financing Facility Toolkit

Ryan Schwarz
World Bank / GFF

Notes from Ryan's updates

Global Financing Facility (GFF) Toolkit

- Pushing country-led investments in RMNCH
- More opportunity to prioritize frontline health worker development
- Toolkit explores how conversations go on at the country level?
- Looking at systems as a whole at the facility and community systems – looking to leverage systems developed by people here today – want to include resources by all stakeholders
- It's a living document; WB hopes to develop into easily accessible portal to build capacity at the country level in developing strategic plans
- Fitting into overall health system – involves mapping each country's stakeholders and needs.
- IPs need to coordinate efforts, mobilize around GFF platform (Mozambique is a good example).
- To be launched at Global Conference on PHC in Astana (Oct 25-26)



Photo by Polandeze



Introduction to Round Robins

Rachel Deussom

Technical Director,
HRH2030

Preliminary: CHW-focused investments

Flagship Project/ Collaboration	Technical Tools	Policy Brief	Research Study	Other
APC	F : Service delivery F : Mobile apps	A : Policy/advocacy video		A : "Catalog" of community health-related policies organized by health systems areas A : Framework
AMP Health	C		C	
CHWS for ALL	ABCD ABCDE			ABCDE : Technical Assistance ABCDE : Platform for teaching and learning
HRH2030	AD C			CD : Assessment methodology
LINKAGES	C			
MCSP	A BC AC D			A : Open access manuscript/analysis with policy implications for community health programming ACD : Multiple resources including an Advocacy PPT to help countries communicate about the conference and advocate for community health - and 10 Critical Principles

A = Systems design & policy	C = Systems management and leadership	E = Health products
B = Finance	D = Political prioritization	F = Other

Additional details about investments by partner under round robin presentations

Preliminary: CHW-focused investments

Flagship Project/ Collaboration	
APC	Community Health Systems Catalog Community Health Policy Matters Post Ebola Survivors Toolkit Community Health System Framework Harmonizing mHealth
AMP Health	CHW Technical Tool CHW Research Study
CHWS for ALL	CHWs for ALL: Community Health Workers for Advancing Liberian Livelihoods Liberia Scale-Up of Community Health Assistants Exemplars in Global Health Institutionalizing Community Health (Bill & Melinda Gates Foundation) Community Health Academy
HRH2030	Differentiated Service Delivery in High HIV Burden Settings: A Tool for Estimating Human Resource Needs Toolkit: Optimizing Health Worker Performance and Productivity to Achieve the 95-95-95 Targets Community-Based HIV Workforce Assessment Approach
LINKAGES	When Situations Go From Bad to Worse: Guidance for International and Regional Actors Responding to Acute Violence
MCSP	Developing and Strengthening CHW Programs at Scale: A Reference Guide for Program Managers and Policy Makers (condensed version) Hubris, humility and humanity: expanding evidence approaches for improving and sustaining community health programmes Community-based Health Planning and Services (CHPS) Costing Tool CHW Coverage and Capacity (C3) Tool Resources from the Institutionalizing Community Health Conference (ICHC)
SPRING	Raising the Status and Quality of Nutrition Services Nutrition Workforce Mapping Toolkit Community Health Worker Country Profiles for Nutrition Advocacy Building a Shared Vision for Good Nutrition, Growth, and Development in the Community: A Recipe for Policymakers, Planners, and Program Managers

Preliminary: Country presence

Flagship Project/ Collaboration	
APC	Botswana Burkina Faso Cameroon Cote d'Ivoire Dominican Republic Ethiopia Ghana Guinea Guyana Haiti Iraq Kenya Liberia Madagascar Malawi Mali Nepal Nicaragua Nigeria Papua New Guinea Rwanda Senegal Sudan Tanzania Togo Uganda Zambia Zimbabwe
AMP Health	Ghana Kenya Malawi Sierra Leone Zambia
CHWS for ALL	Liberia
HRH2030 *	Botswana Burundi Cameroon Colombia Cote d'Ivoire eSwatini Gambia Guinea Indonesia Jordan Kenya Madagascar Malawi Mali Namibia Niger Nigeria Philippines Senegal Sierra Leone South Africa Tanzania Uganda Zambia
LINKAGES	Angola Barbados Botswana Burundi Cameroon Democratic Republic of the Congo Cote d'Ivoire Djibouti Dominican Republic eSwatini Haiti India Indonesia Jamaica Kenya Kyrgyzstan Laos Lesotho Malawi Mali Mozambique Nepal South Sudan Sri Lanka Suriname Thailand Trinidad and Tobago
MCSP * *	Democratic Republic of the Congo Egypt India Mozambique Myanmar Namibia Nigeria Rwanda Uganda

* The countries reflect HRH2030 presence where CHWs may be impacted by project HRH interventions, though in some cases more indirectly.

* * The countries listed reflect MCSP support in 2018, not all countries where MCSP has worked with CHWs over the life of project. Also, MCSP has additional work related to community health in other countries, including capacity building of community groups.

Preliminary: Upcoming global conference presence

	APC	AMP Health	CHWs for ALL	HRH2030	LINKAGES	MCSP
UNGA		X	X	X		
HSR Symposium	X		X	X		X
Global Conference on PHC			X			
ICFP	X			X		X
Other					International AIDS Conference (July 2018)	APHA (Nov 2018)

*No reported representation at Global Health Security Agenda Ministerial Meeting (November 2018 - Bali, ID)



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Global Flagship Knowledge Sharing

APC
LINKAGES
MCSP
SHOPS+
SPRING
HRH2030



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ADVANCING PARTNERS & COMMUNITIES (APC) |

Advancing Partners & Communities



Tanvi Pandit-Rajani (JSI)
Liz Creel (JSI)

Melissa Freeman (USAID/PRH)

August 28, 2018



Community Scorecard Toolkit

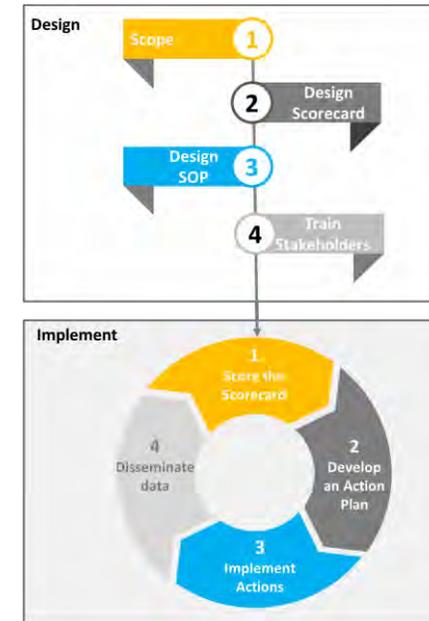
Data for advocacy & accountability (HIV)

In 5 countries, scorecard improved:

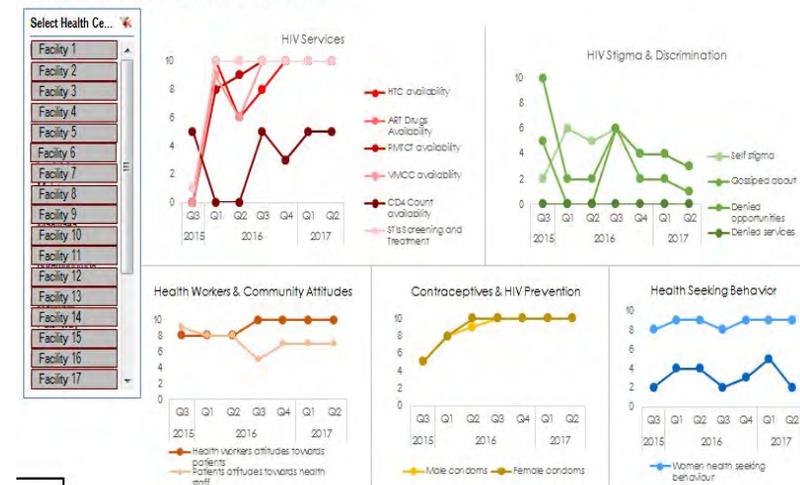
- transparency & accountability
- relationships between community & facilities
- data use

Toolkit comprises :

- guides for designing the scorecard
- example scorecards and data dashboards
- job aids for hold scorecard meetings
- a facilitator training curriculum
- a scorecard costing tool for NGOs



Community Score Card Dashboard



Community Health Systems Catalog

Documenting & synthesizing policy guidance for 25 PRH countries

136 Interventions & Services

121 Survey Questions

25 Countries

3 Global Projects



[Catalog Homepage](#) | [Full List of Key Policies and Strategies](#) | [Take Our Survey](#)

Zambia

The Zambia country profile provides an overview of the community health system in Zambia according to the most up-to-date policies available. It particularly focuses on the country's community health providers, the structures that support them, and the services they deliver across many health areas – with a spotlight on family planning. The profile is targeted towards policymakers, program implementers, donors, researchers, and others interested in the country's community health system.

[Download the Full Zambia Country Profile \(PDF, 517 KB\)](#)

The table below captures key information from the full, downloadable country profile. The complete CHS Catalog data set is also available for download, including information for Zambia.

Community Health Quick Stats

Main Community Health Policy / Strategy Last Updated	National Integrated Strategy for Community Based Health & Social Development Workers and Volunteers in Zambia (Draft) 2014
Number of Community Health Provider Cadres	1 main cadre: community health assistants (CHAs)
Recommended Number of Community Health Providers	5,214 CHAs
Estimated Number of Community Health Providers	307 CHAs ¹
Recommended Ratio of Community Health Providers to Beneficiaries	CHA: 3,500 people (rural) CHA: 7,000 people (urban)
Community-Level Data Collection	Yes
Levels of Management of Community-Level Service Delivery	National, provincial, district, community
Key Community Health Program(s)	CHA Program

¹ There are other, uncoordinated cadres of community-based volunteers (CBVs), including community-based distributors (CBDs) of family planning.

² There are an estimated 100,000 CBVs.

New approaches to policy design

Engaging local health system actors

“Piloted” HCD approach to policy design process

Created Advisory Groups for faster decision making

Included CHWs and other HS actors into policy process

Identified solutions to service delivery bottlenecks

- Policies designed, updated and approved in Tanzania and Sierra Leone



Community Health Policy Matters

Video: Advocacy for Harmonization

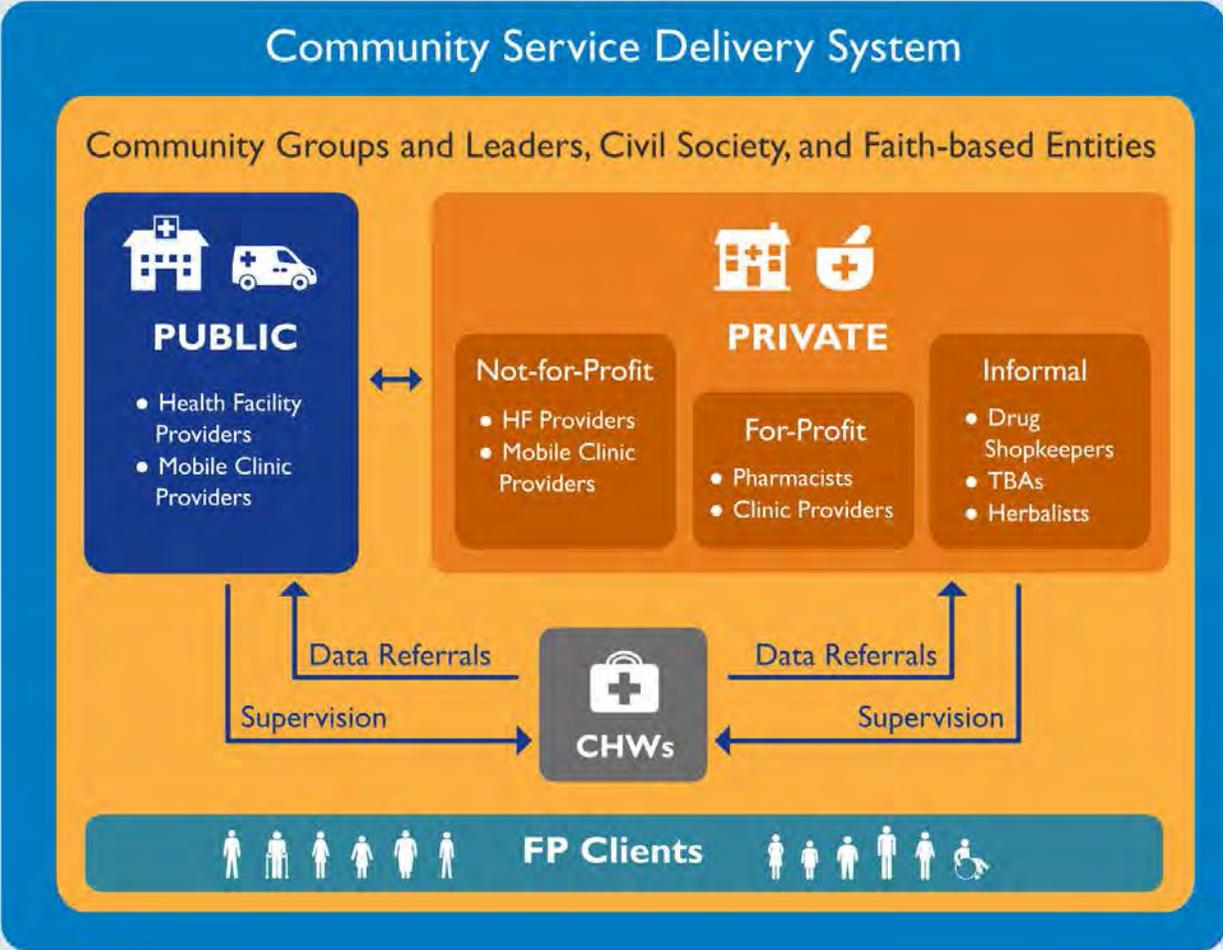
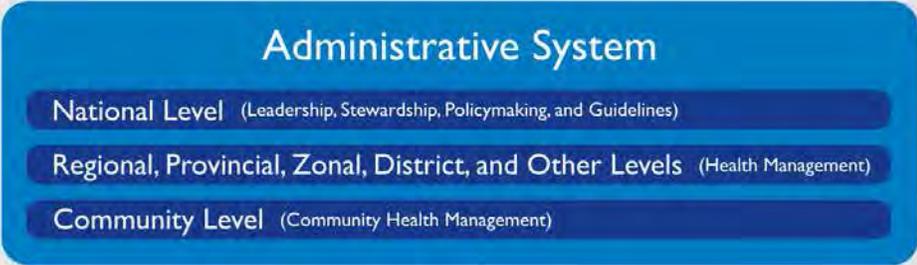
Links policy to health system building blocks through story

Highlights impact of absent/weak policy on service delivery access; e.g., FP options

Award: 2018 CUGH-Pulitzer Global Health Video Competition, advocacy category

Community Health Policy Matters





Supportive Political, Socio-cultural Environment

Harmonizing FP mobile applications for CHWs (in progress)

Support standardization and alignment across mobile apps for community-based FP

Landscape analysis and stakeholder buy-in (August 2018 workshop)

Next: Develop, field-test, and disseminate package of standardized design tools



ADVANCING PARTNERS & COMMUNITIES (APC)

For this investment: What is the title or name of this CHW investment led by your project?	What type of CHW investment is it?	Status?	How would you categorize what the CHW investment contributes to?	CHW investment hyperlink (if applicable)
Community Health Systems Catalog	Other: "Catalog" of community health-related policies organized by health systems areas.	Completed	A. Systems design and policy	https://www.advancingpartners.org/resources/chsc
Community Health Policy Matters	Policy brief / Other: policy/advocacy video	Completed	A. Systems design and policy	https://vimeo.com/211377068
Post Ebola Survivors Toolkit	Technical tool	Ongoing	F. Other - Service Delivery	https://www.advancingpartners.org/resources/ebola-toolkit
Community Health System Framework	Other: Framework	Completed	A. Systems design and policy	https://www.globalhealthlearning.org/sites/default/files/page-files/CommunityHealthSystemsFramework_APC_2016_0.pdf
harmonizing mHealth	Technical tool	Ongoing	F. Other - Mobile apps	



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LINKAGES ACROSS THE CONTINUUM OF HIV SERVICES FOR KEY POPULATIONS AFFECTED BY HIV (LINKAGES)

LINKAGES

For this investment: What is the title or name of this CHW investment led by your project?	What type of CHW investment is it?	Status?	How would you categorize what the CHW investment contributes to?	CHW investment hyperlink (if applicable)
When Situations Go From Bad to Worse: Guidance for International and Regional Actors Responding to Acute Violence	Technical tool	Completed	C. System management and leadership	https://www.fhi360.org/resource/when-situations-go-bad-worse-guidance-international-and-regional-actors-responding-acute
Enhanced Peer Outreach Approach (EPOA) Implementation Guide	Technical tool	Completed	C. System management and leadership	https://www.fhi360.org/sites/default/files/media/documents/resource-linkages-enhanced-peer-outreach-implementation.pdf
Peer Navigation for Key Populations: Implementation Guide	Technical tool	Completed	C. System management and leadership	https://www.fhi360.org/sites/default/files/media/documents/resource-linkages-peer-navigation.pdf



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MATERNAL AND CHILD SURVIVAL PROGRAM (MCSP)



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The Maternal and Child Survival Program

Preventing Child and Maternal Deaths

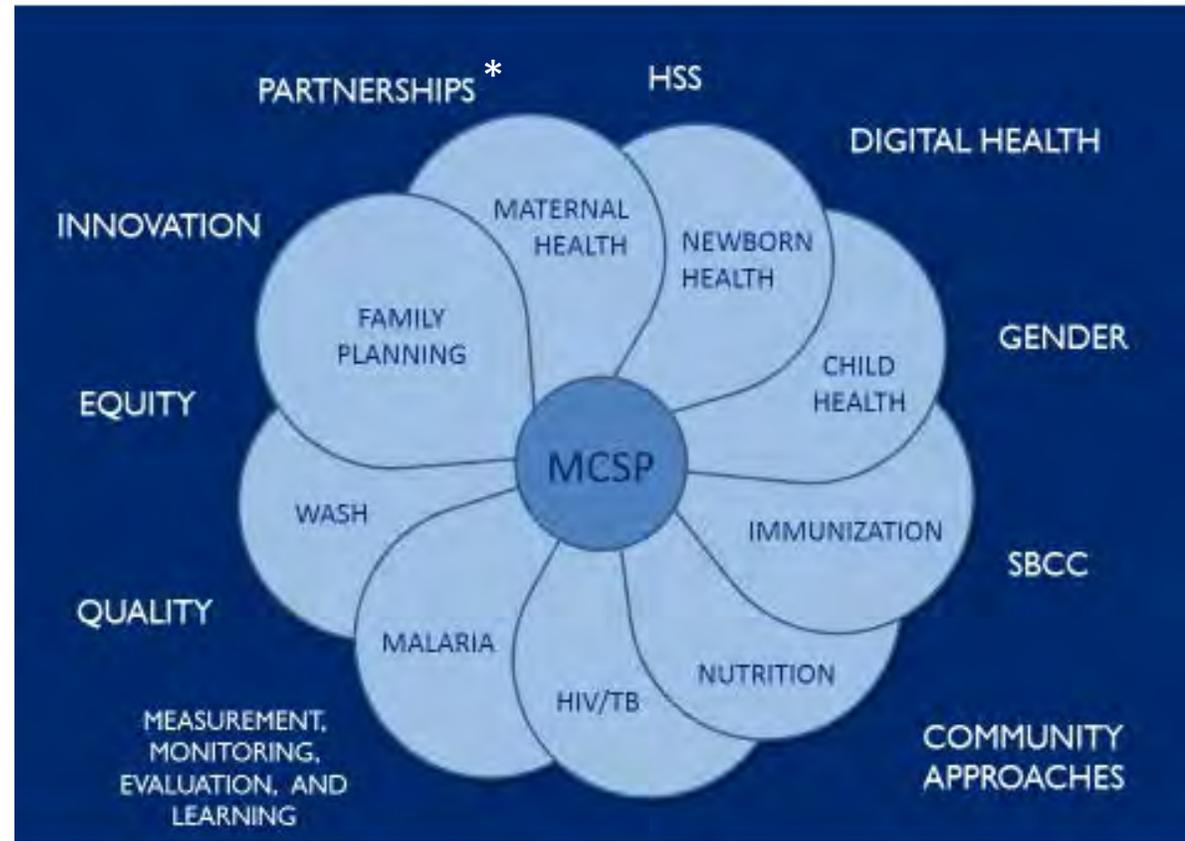
Brief Overview of Community Health and CHW-related Investments
August 28, 2018

USAID's flagship Maternal and Child Survival Program

Dates:
June 2014-Dec 2019

Funding Ceiling:
\$560 Million

Where:
32 countries;
52 country programs



*Home of public-private partnerships including
mPowering Frontline Health Workers

MCSP Community Health and Civil Society Engagement

MCSP is working to integrate community health as a central component of country health systems.

We take an expanded view of what a health system is, including not only health services but all actors involved in protecting and promoting health.

MCSP has supported countries with

- National community health policy and strategy for community mobilization (5 countries: Ethiopia, Haiti, Guinea, Mozambique and Rwanda) and CHW programs (7 countries: DRC, Egypt, Ghana, Haiti, Namibia, Rwanda and Tanzania);
- CHW capacity building– (India, Kenya, Malawi, Mozambique, Myanmar, Namibia, Nigeria, Rwanda, Uganda, Tanzania)
- Training of community workers in public health emergencies for Ebola (Liberia) and Zika (Haiti)
- Use of Community Health Management Information Systems (C-HMIS) at the local level and advocating for integration into national HMIS in Rwanda, Tanzania, and Uganda, Egypt.



Credit: Karen Kasmauski/MCHIP



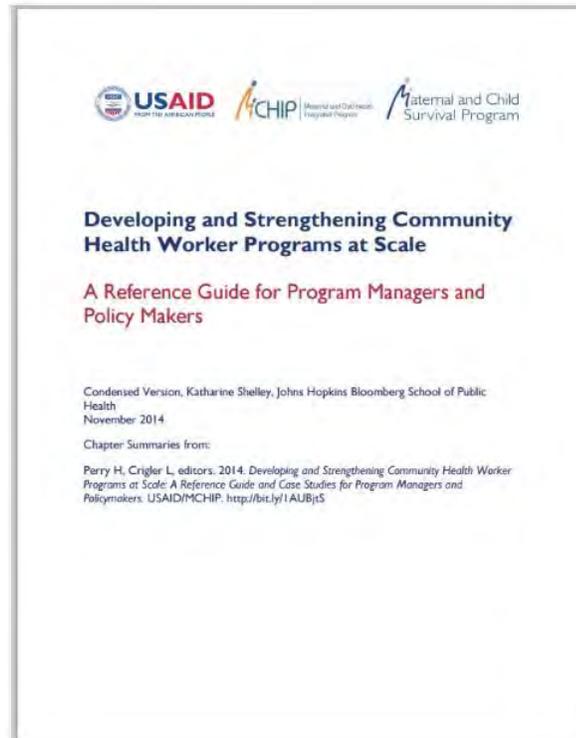
www.ICHC2017.org/resource

- Advocacy PowerPoint
- 10 Critical Principles for Community Health Systems

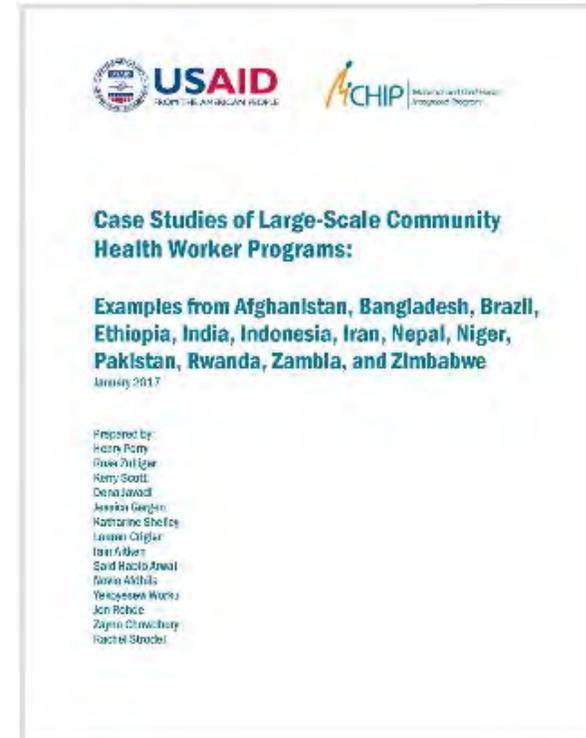
Community Health
Community of Practice
<https://www.thecollectivity.org/en/communities/20>

MCSP provided support to USAID, Unicef, BMGF and WHO for ICHC in 2017, which led to the creation of a Community Health Community of Practice led by Collectivity.

CHW Reference Guide and Country Case Studies



[Full length version](#)
[Condensed version](#)



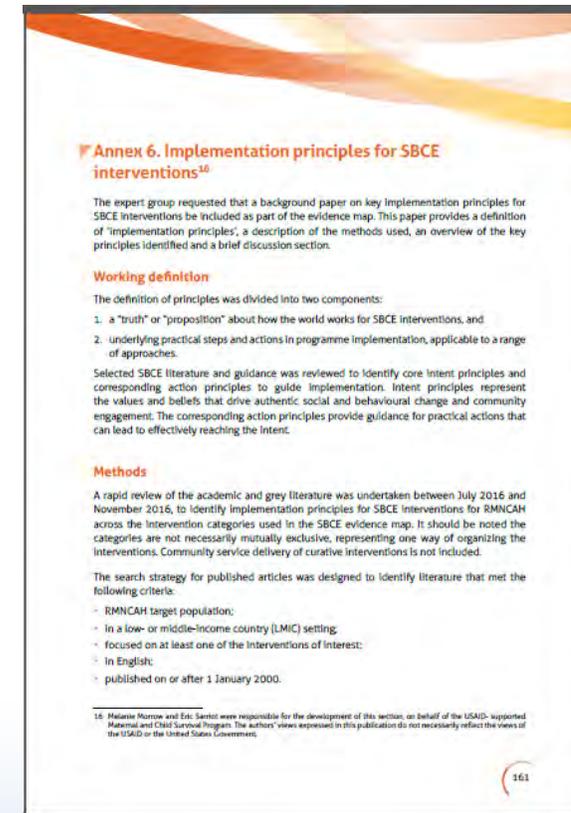
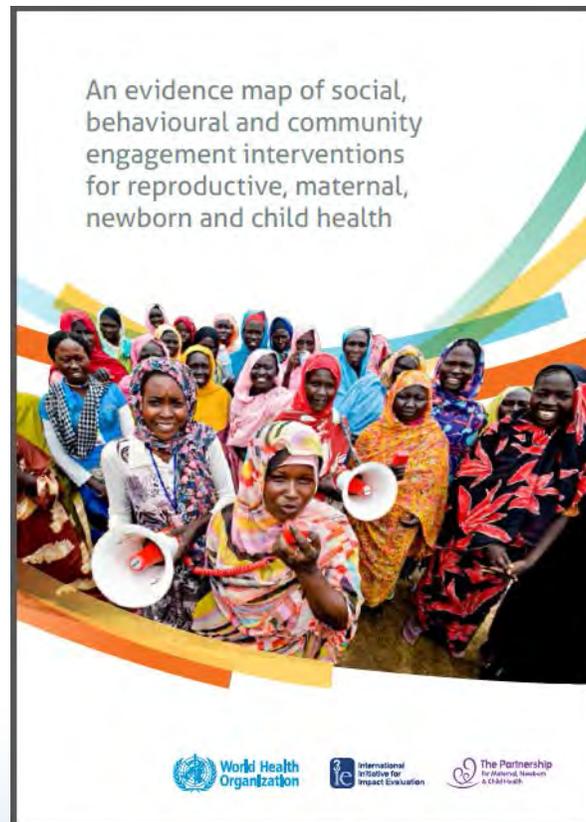
[Country Case Studies – full length](#)
[Country Case Studies - condensed](#)

“Implementation principles for SBCE interventions”

Annex 6 in

An evidence map of social, behavioral and community engagement (SBCE) interventions for RMNCH

MCSP led a process to identify common implementation principles for social, behavioral and community engagement interventions, as a background paper for the WHO, 3ie, PMNCH Evidence Map for said interventions in RMNCH.



http://www.who.int/maternal_child_adolescent/documents/social-behavioural-community-engagement-interventions-evidence/en/

Manuscript: Expanding Evidence Approaches

BMJ Global Health

[Home](#) / [Archive](#) / [Volume 3, Issue 3](#)

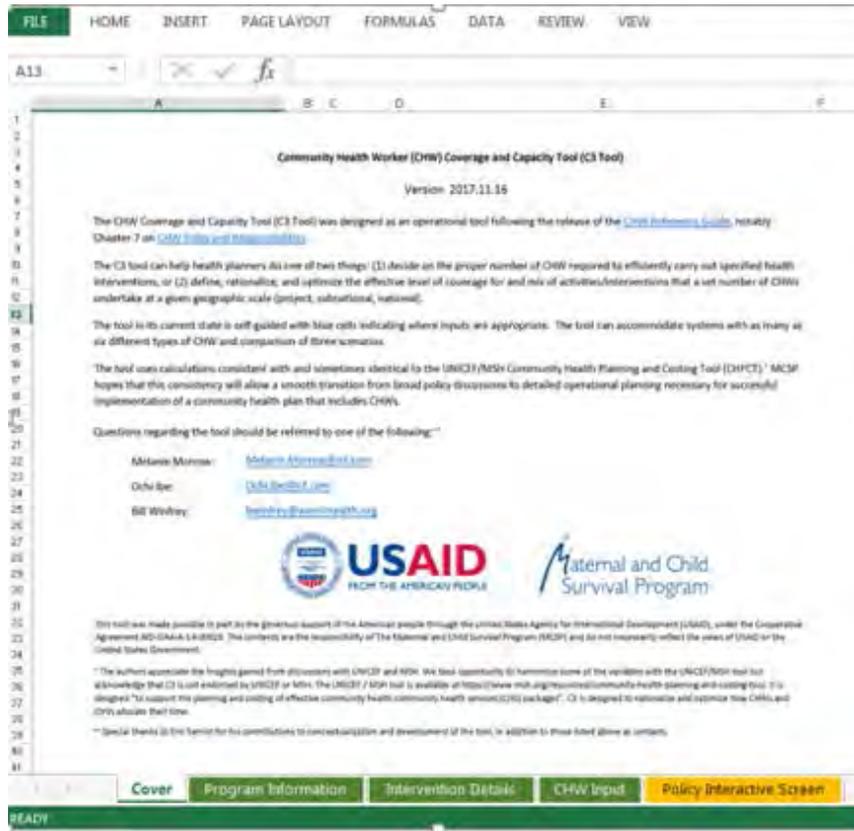
Analysis

Hubris, humility and humanity: expanding evidence approaches for improving and sustaining community health programmes 

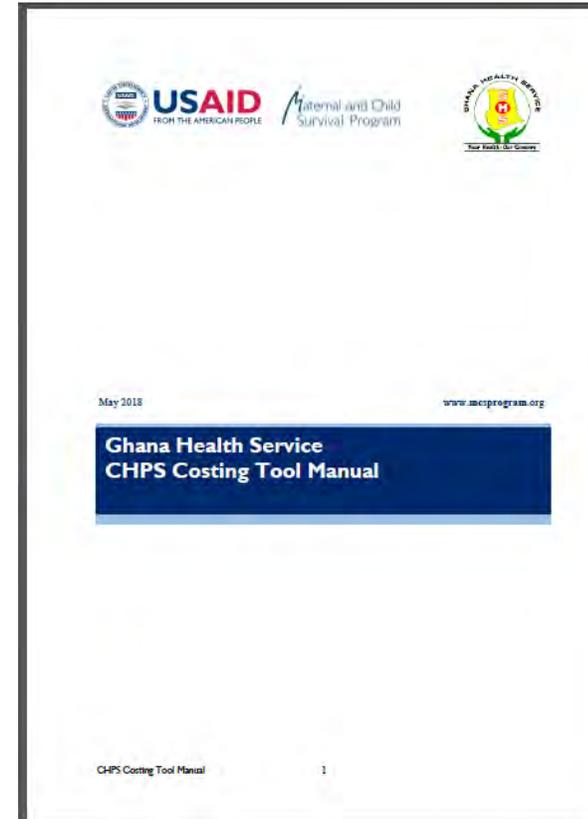
Asha S George¹, Amnesty E LeFevre^{2,3}, Meike Schleiff³, Arielle Mancuso³, Emma Sacks^{3,4}, Eric Sarriot^{4,5}

<http://dx.doi.org/10.1136/bmjgh-2018-000811>

MCSP CHW Planning Tools



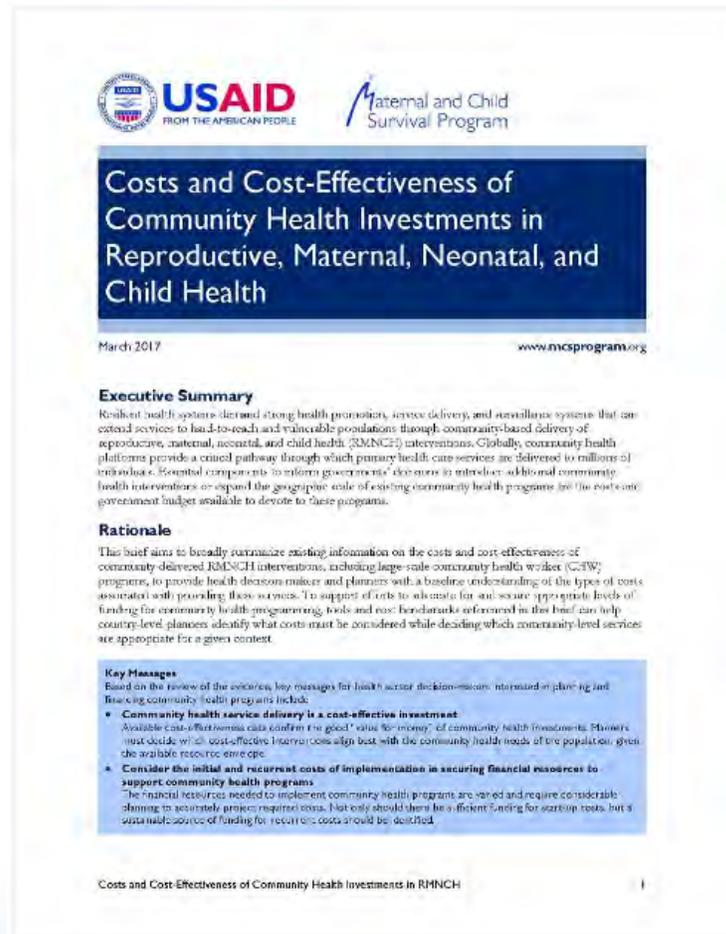
CHW Coverage and Capacity (C3) Tool



Ghana Health Service CHPS Costing Tool and Manual

Public access to the tools is forthcoming.

Brief: Costs and Cost-effectiveness of Community Health Investments in RMNCH



- For additional tools and resources, please visit the Resources section of the MCSP website

www.mcsprogram.org/resources

- *Forthcoming:* Landscape analyses of CHW programs and community groups in 22 priority countries for MCH

<https://www.mcsprogram.org/resource/costs-cost-effectiveness-community-health-investments-reproductive-maternal-neonatal-child-health/>

Key Resources from



ORB – Online library of mobile training materials

Connecting Frontline Health Workers to resources and each other to expand their knowledge, organize content into courses, and share their learning with the community.



Family Planning
96 resources



Antenatal Care
53 resources



Labor & Delivery
48 resources



Newborn Care
91 resources



Child Health
115 resources



Nutrition
48 resources



Zika
68 resources



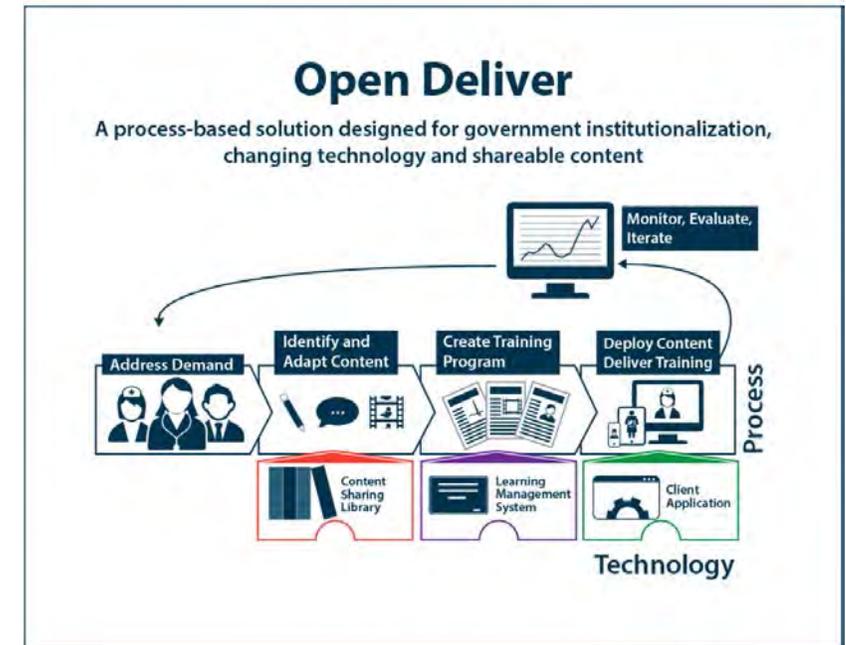
WASH
14 resources



Leadership and Management in Communities
2 resources

[mPowering Frontline Health Workers](http://mPoweringFrontlineHealthWorkers.org), an initiative housed under MCSP, is a public-private partnership that is working to accelerate the use of mobile technology to improve the performance of frontline health workers around the world. To that end, we have been working closely with the Ministry of Health in Uganda to guide their implementation of a national training platform based on mPowering's Open Deliver processes and technologies.

Open Deliver



<http://mpoweringhealth.org/>

ORB: <http://health-orb.org/>

Open Deliver: <http://mpoweringhealth.org/resources/open-deliver/>

For more information, please visit
www.mcspprogram.org

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MATERNAL AND CHILD SURVIVAL PROGRAM (MCSP)

For this investment: What is the title or name of this CHW investment led by your project?	What type of CHW investment is it?	Status?	How would you categorize what the CHW investment contributes to?	CHW investment hyperlink (if applicable)
Developing and Strengthening CHW Programs at Scale: A Reference Guide for Program Managers and Policy Makers (condensed version)	Technical tool	Completed	A. Systems design and policy	https://www.mcsprogram.org/resource/developing-and-strengthening-community-health-worker-programs-at-scale/?_sfm_resource_sub_topic=community-health-workers
Hubris, humility and humanity: expanding evidence approaches for improving and sustaining community health programmes	Other: Open access manuscript/analysis with policy implications for community health programming	Completed	A. Systems design and policy	https://gh.bmj.com/content/bmjgh/3/3/e000811.full.pdf
Community-based Health Planning and Services (CHPS) Costing Tool	Technical tool	Ongoing	B. Finance C. System management and leadership	This is an Excel-based tool for developing the average per capita costs for Community-based Health Planning and Services (CHPS) in Ghana
CHW Coverage and Capacity (C3) Tool	Technical tool	Ongoing	A. Systems design and policy C. System management and leadership	Forthcoming - This is an Excel-based tool to help improve rational planning pertaining to CHW numbers and workload.
Resources from the Institutionalizing Community Health Conference (ICHC)	Other: Multiple resources including an Advocacy PPT to help countries communicate about the conference and advocate for community health -- and 10 Critical Principles	Completed	Various	http://www.ichc2017.org/resource



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STRENGTHENING PARTNERSHIPS, RESULTS, AND INNOVATIONS IN NUTRITION GLOBALLY (SPRING)

SPRING

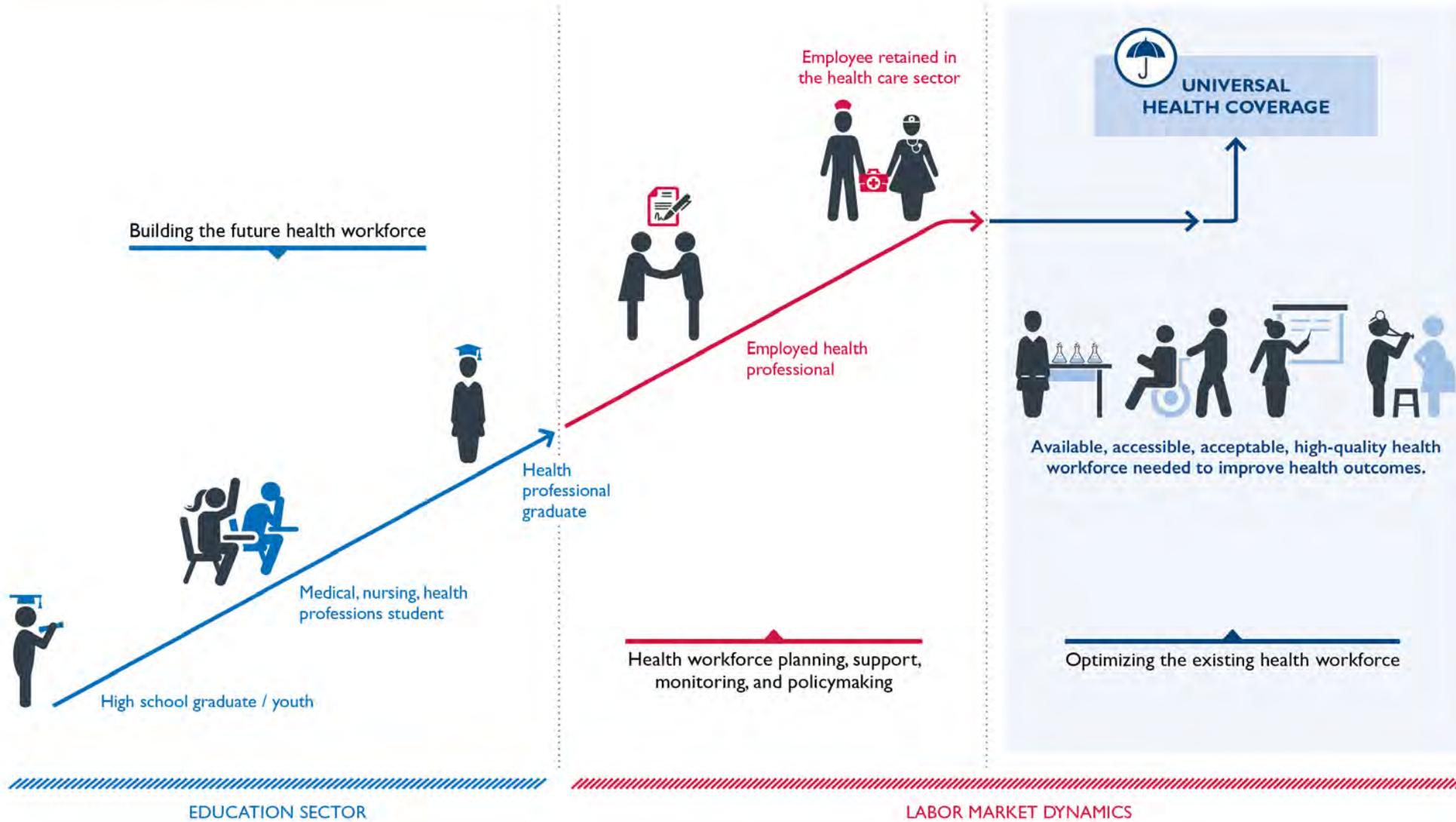
For this investment: What is the title or name of this CHW investment led by your project?	What type of CHW investment is it?	Status?	How would you categorize what the CHW investment contributes to?	CHW investment hyperlink (if applicable)
Raising the Status and Quality of Nutrition Services	Other : Technical brief	Completed	A. Systems design and policy	https://www.spring-nutrition.org/publications/briefs/raising-status-and-quality-nutrition-services-within-government-systems
Nutrition Workforce Mapping Toolkit	Technical tool	Completed	A. Systems design and policy	https://www.spring-nutrition.org/publications/tools/nutrition-workforce-mapping-toolkit
Building a Shared Vision for Good Nutrition, Growth, and Development in the Community: A Recipe for Policymakers, Planners, and Program Managers	Technical tool	Completed	C. System management and leadership	https://www.spring-nutrition.org/publications/reports/building-shared-vision-good-nutrition-growth-and-development-community
Community Health Worker Country Profiles for Nutrition Advocacy	Research study	Completed	C. System management and leadership	https://www.spring-nutrition.org/publications/series/community-health-worker-nutrition-advocacy-tool



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HUMAN RESOURCES FOR HEALTH IN 2030 (HRH2030)

HRH2030 HEALTH WORKER LIFE CYCLE APPROACH

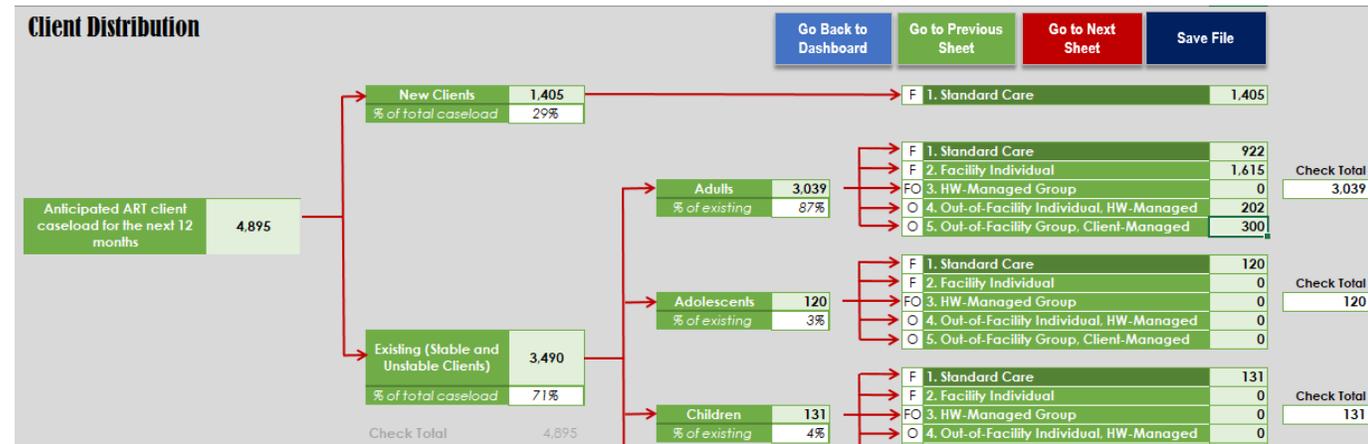


Adapted from: Sousa et al, 2013 and Campbell et al, 2013.

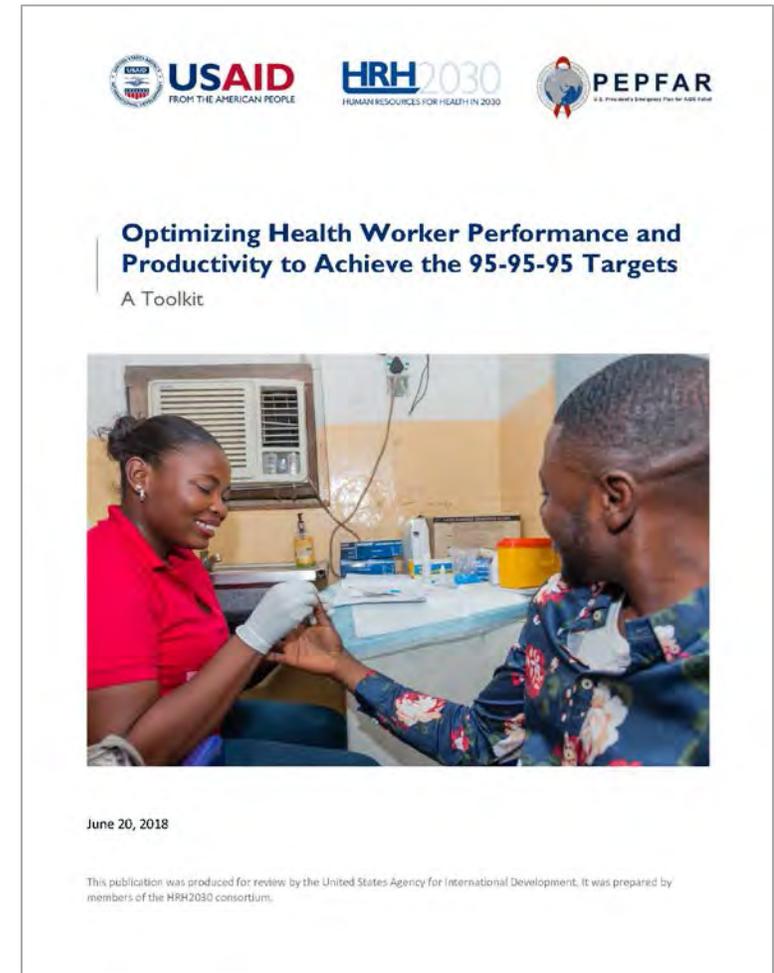
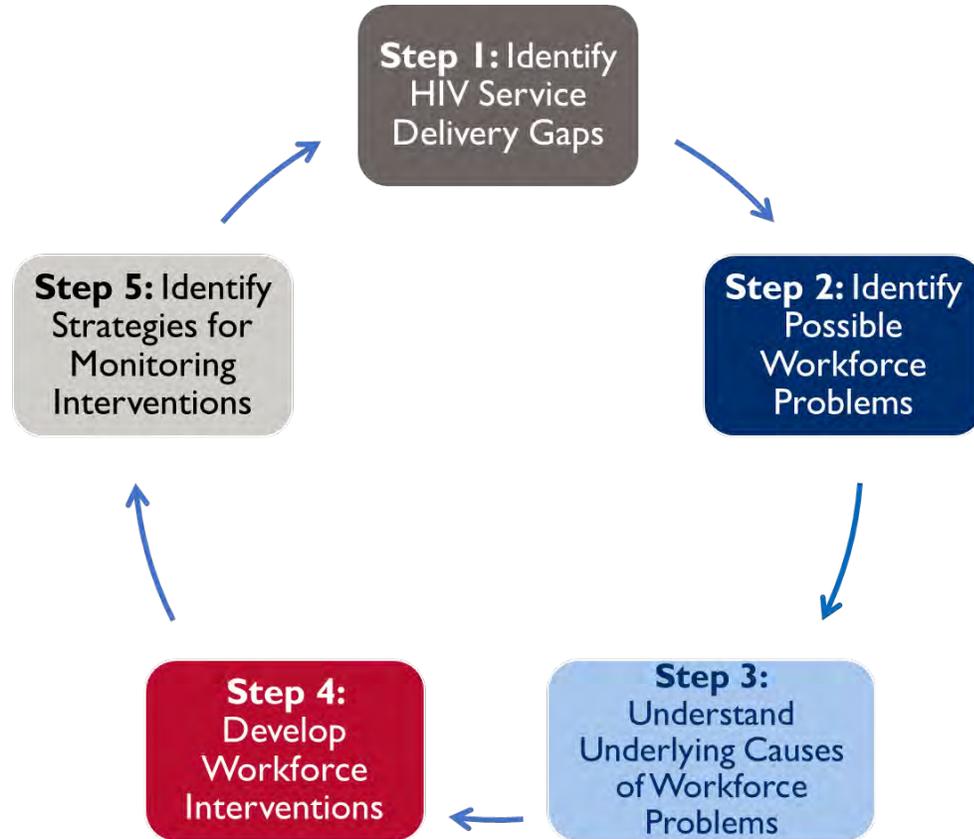
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June 2018

Differentiated Service Delivery in High HIV Burden Settings: A Tool for Estimating Human Resource Needs

- Identifies gaps/excess in current staffing
- Applies task-shifting/sharing for critical ART tasks
- Redistributes ART clients to differentiated service delivery (DSD) models
- Provides evidence for decision-making: E.g., staffing mix, capacity building needs and human resource requests
- Target audience:
 - Site-level ART clinic managers, Facility in-charges
 - Above-site HIV Program managers



Toolkit: Optimizing Health Worker Performance and Productivity to Achieve the 95-95-95 Targets



<p>For this investment: What is the title or name of this CHW investment led by your project?</p>	<p>What type of CHW investment is it?</p>	<p>Status?</p>	<p>How would you categorize what the CHW investment contributes to?</p>	<p>CHW investment hyperlink (if applicable)</p>
<p>Differentiated Service Delivery in High HIV Burden Settings: A Tool for Estimating Human Resource Needs</p>	<p>Technical tool</p>	<p>Completed</p>	<p>A. Systems design and policy D. Political prioritization</p>	<p>https://www.hrh2030program.org/tool_hrh-planning-for-hiv/</p>
<p>Toolkit: Optimizing Health Worker Performance and Productivity to Achieve the 95-95-95 Targets</p>	<p>Technical tool</p>	<p>Completed</p>	<p>C. System management and leadership</p>	<p>https://www.hrh2030program.org/prod_perftoolkit/</p>
<p>Community-Based HIV Workforce Assessment Approach</p>	<p>Other: Methodology</p>	<p>Completed</p>	<p>C. System management and leadership D. Political prioritization</p>	<p>https://www.hrh2030program.org/assessing_the_community-based_hiv_workforce/</p>
<p><i>Additional HRH tools and investments that can be adapted or include CHWs within scope</i></p>	<p><i>Completed:</i> Rapid task analysis; PEPFAR transition support <i>Ongoing:</i> Gender competency framework for FP providers; ROI methodology for HRH; HRH skill mix methodology.</p>		<p>Various</p>	<p>https://www.hrh2030program.org/resources/</p>



USAID Collaborations for Community Health

Frontline Health
Project
CHWS for ALL
Innovations



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FRONTLINE HEALTH PROJECT

Notes from Smisha's updates

Frontline Health Project – Population Council

- Collaboration between USAID, Gates, and UNICEF since 2017
- Working in 7 countries: Bangladesh, Democratic Republic of the Congo, Haiti, Kenya, Liberia, Mali, Uganda
- Two focuses:
 - Measurement: how do we measure impact?
 - Recommending indicators, developing framework, plan to workshop at HSR with other partners
- Determining metrics (i.e. for coverage) guidance on how to collect and measure.
- Working with IPs, Missions, and country partners
- Where are the critical research gaps?
 - Mali research- assessing roll out of DHIS2 and adoption and use
 - Haiti assessing referral effectiveness among CHWs and analyzing policies for CHWs
 - Multi country study: looking at incentive preferences for CHWs
- <https://www.popcouncil.org/research/frontline-health-harmonizing-metrics-advancing-evidence>



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CHWS FOR ALL

CHWS FOR ALL

For this investment: What is the title or name of this CHW investment led by your project?	What type of CHW investment is it?	Status?	How would you categorize what the CHW investment contributes to?	CHW investment hyperlink (if applicable)
CHWs for ALL: Community Health Workers for Advancing Liberian Livelihoods	Other : Technical Assistance	Ongoing	<ul style="list-style-type: none"> A. Systems design and policy B. Finance C. System management and leadership D. Political prioritization E. Health products 	https://www.usaid.gov/what-we-do/global-health/cross-cutting-areas/integrating-community-health-program
Liberia Scale-Up of Community Health Assistants	Other : Technical Assistance	Ongoing	<ul style="list-style-type: none"> A. Systems design and policy B. Finance C. System management and leadership D. Political prioritization E. Health products 	
Post Ebola Survivors Toolkit	Research study	Ongoing	<ul style="list-style-type: none"> A. Systems design and policy B. Finance C. System management and leadership D. Political prioritization 	
Institutionalizing Community Health (Bill & Melinda Gates Foundation)	Technical tool	Ongoing	<ul style="list-style-type: none"> A. Systems design and policy C. System management and leadership D. Political prioritization 	
Community Health Academy	Other: Platform for teaching and learning	Ongoing	<ul style="list-style-type: none"> A. Systems design and policy B. Finance C. System management and leadership D. Political prioritization E. Health products 	http://lastmilehealth.org/CHAcademy/



Photo by Chemonics

INNOVATIONS

AMP HEALTH Overview

USAID Global Flagship Convening on CHW-Focused Investments

Tuesday 28 August, 2018



THE ASPEN INSTITUTE
AMP HEALTH

Why we do what we do



Prof. Mengesha Admasu, Executive Director, International Institute for Primary Health Care - Ethiopia

Program leadership and management make a difference in health outcomes

- Investment in leadership and management has increased productivity and achievement 30-fold in the private sector.
- In Kenya, coverage of key interventions increased +67% at the district level after two years of strengthening management capacity.
- In 400 successful global health programs audited by the CDC, applied leadership and management practices led to significant health improvements.



What we do



AMP HEALTH supports Ministries of Health across Africa by strengthening their leadership and management capabilities.

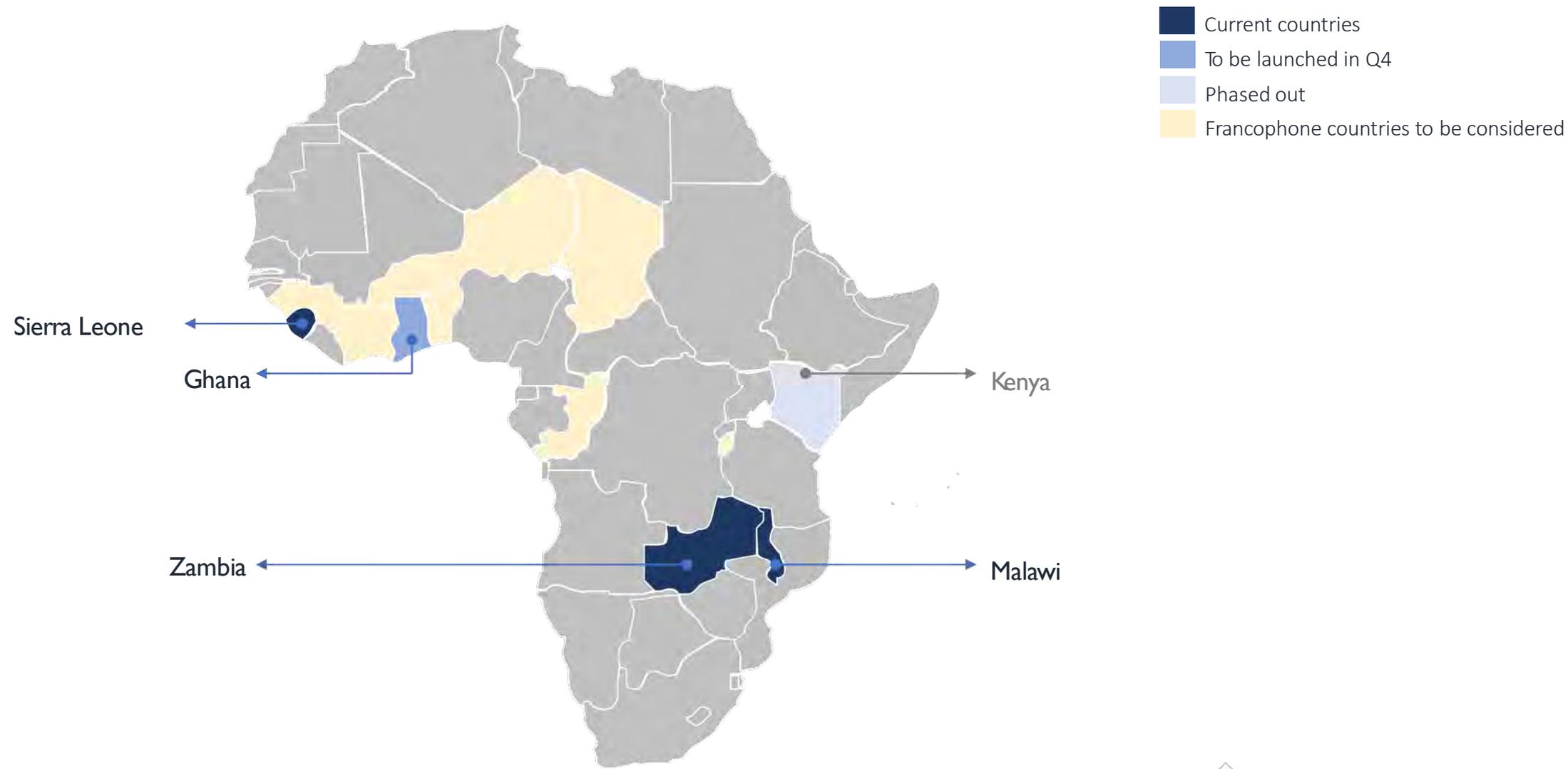


How we do it

- 1 We place private sector professionals as Management Partners within Ministries of Health in African countries for real-time training and facilitation with a supportive partnership network.
- 2 We tailor leadership and management training (online and in-person) for individual Ministry of Health team members responsive to the specific challenges they face in their work.
- 3 We collect and share cross-country learnings and best practices and focus on building capacity for impact.



Where we do it



Our Successes to Date

With support from AMP Health, the ministry of health teams we work with have been able to accomplish:

Kenya



- Ensure universal health coverage is one of the “big four” priorities of the re-elected president’s second term
 - Facilitated a framework for counties to access over \$40M in Global Financing Facility funds for county-level community health system development
-

Malawi



- Creation of the first ever national community health strategy
 - Roll out and operationalization of the strategy in majority of 29 districts in the country
-

Sierra Leone



- Training of 15,000 community health workers
 - Setting up of a partnership with a telecommunication provider to ensure timely payment of incentives to all 15,000 community health workers via mobile money
-

Zambia



- Creation of the first-ever community health team within the ministry
 - Creation of the first-ever technical working group for community health
-



Our Plans for the Future

As we look ahead, we intend to:

- 1 Extend our partnerships in the countries we currently work in
- 2 Expand our in-country work to more countries across Africa
- 3 Create technical teams on community health informed by in-country partnerships



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Discussion Groups for Collaboration



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Discussion questions

- **Station 1 – Leveraging investments**
How can USAID, IPs, and collaborators best leverage their CHW-focused investments?
- **Station 2 – Communicating investments and CHWs/CHS**
How can USAID, IPs and collaborators best communicate about CHW-focused investments and the role of CHWs/community health systems in 2018's global fora?
- **Station 3 – Implementing CHW Guidelines**
How can USAID, IPs and collaborators be best positioned to implement the CHW Guidelines?



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Groups Report Back & Next Steps

Station 1 – Leveraging investments

How can USAID, IPs, and collaborators best leverage their CHW-focused investments?

- Internal harmonization – many efforts to develop for CHWs under different technical/medical areas – not broadly used or advertised
- Create internal mechanism for mapping and sharing of resources – ensure buy-in from relevant stakeholders buy in and groups
- Work with local governments to understand what CHWs mean to them how they use them – then branch our investment in global goods from
- Common approach to the three ones
 - One website – common catalogue for all. Website used to exist but is no longer maintained. Observatory does exist but is outdated.
 - Observatory; CHW central
 - One million community health workers campaign (may have stopped counting in 2014)

assist to
Decode +
tailor the
to

Organize country-
level dissemination
events

Orient a
wide range
of implementing
or implementing
in CHW
programs - entities

Provide TA
to countries to
self-assess +

Require IPs
to align
country CH
strengthening plans
+ policies

advocate to
embed within
health care
legislation
to set overarching
framework



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Station 3 – Implementing CHW Guidelines

How can USAID, IPs and collaborators be best positioned to implement the CHW Guidelines?

- Call hiatus on creating new tools refer to those that exist
- Require IPs to align with country CH strengthening plans and policies
- Organize country level dissemination events
- Provide TA to countries to self-assess and monitor action
- Assist to decode and tailor the guidelines to the country context
- Orient a wide range of implementing partners in CHW guideline and existing resources
- Advocate to embed within health care legislation to set overarching framework

Organize country-level dissemination events

assist to
Decode +
tailor the
to

Call hiatus
Refer to those
tools that exist

Orient a wide range of implementing partners in CHW guideline and existing resources

Provide TA to countries to self-assess + monitor action

Require IPs to align with country CH strengthening plans + policies

advocate to embed within health care legislation to set overarching framework



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Takeaways from CHW Convening

- It was very valuable to invite HSS programs and service delivery programs as well as “non-standard” CHW flagships/programs such as SPRING and FANTA
- This encourages the collaboration and harmonization discussed today



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Next Steps

- Invite/engage FANTA in the future
- Update and share PPT and participant list
- IPs: add any additional investments via survey monkey
- From USAID: Are there other topics within the HSS space that we should conduct a similar meeting for bringing different projects and implementors together?
- From USAID: ensure you are connect to CHW policy landscape (WHO guidelines), receive regular updates, and encourage internal coordination among USAID programs.
- This is a first step, the beginning of a journey and further CHW work within a health strengthening context while promotion cross sectoral collaboration.
- **Next convening: Date – ?**



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Closing Remarks