Opportunities for Youth Employment in Health

- With 71 million unemployed youth, and an estimated 40 million new health jobs to be created by 2030, what are the opportunities for youth to secure jobs in health?

- HRH2030’s framework (see reverse side) envisions how to connect technical and vocational education and training institutions to health employers, and highlights positive youth development approaches to build and support the future health workforce.

- A case study in Indonesia will apply the framework in practice and provide real world examples.

A team of young doctors and triage nurses at Tarlac Provincial Hospital in the Philippines discuss strategies on how to approach a medical case. Photo: Blue Motus/HRH2030
Building the Future Health Workforce: Optimal Partnerships and Opportunities for Positive Youth Development and Health for All

CONTRIBUTION: Youth engagement and vocation for a career in health

ENABLING ENVIRONMENT: Support, value, and recognition; physical and psychological safety; inclusivity; opportunities for community/prosocial engagement

ASSETS & AGENCY: Potential and demonstrated interpersonal & STEMM (Science, Technology, Engineering, Math, and Medicine) skills; formal education and training; perseverance and goal-setting; positive identity & self efficacy

ASSETS & AGENCY: Refined interpersonal & STEMM skills; continued professional development and career opportunity; positive identity & self efficacy

EDUCATION SECTOR

Best Practices to Build a Youth Health Workforce

- Recruit high-potential students committed to their communities
- Provide opportunities for professional preparedness
- Further develop interpersonal & STEMM skills
- Invest in faculty skills and as mentors
- Engage employers to develop relevant, practical curricula

EMPLOYMENT IN HEALTH

Best Practices for Optimizing and Sustaining the Health Workforce

- Focus on "private-for-public-purpose" sector jobs
- Establish career development paths in emerging areas
- Provide mentoring and continued professional development
- Promote decent work and cadre professionalization