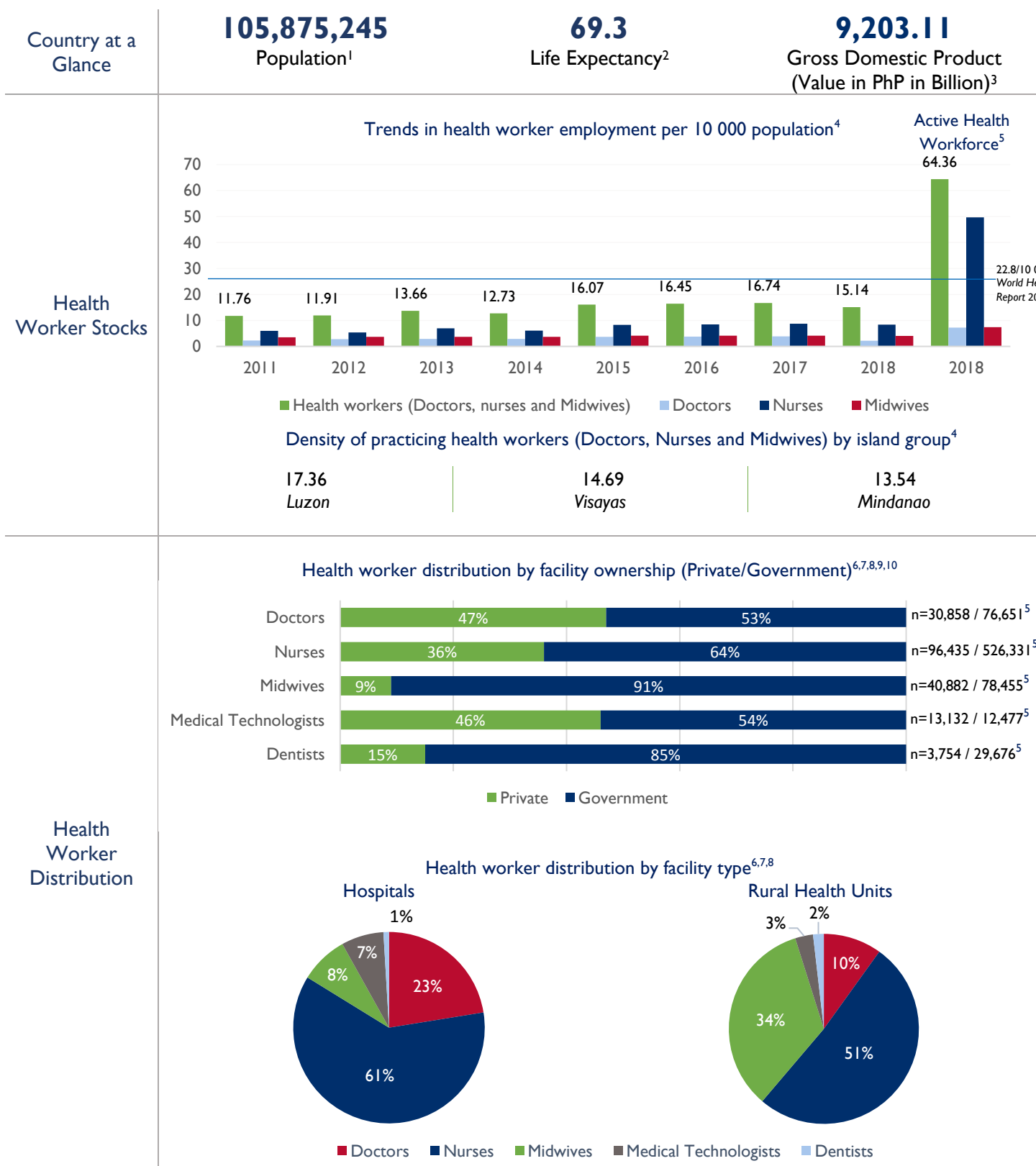
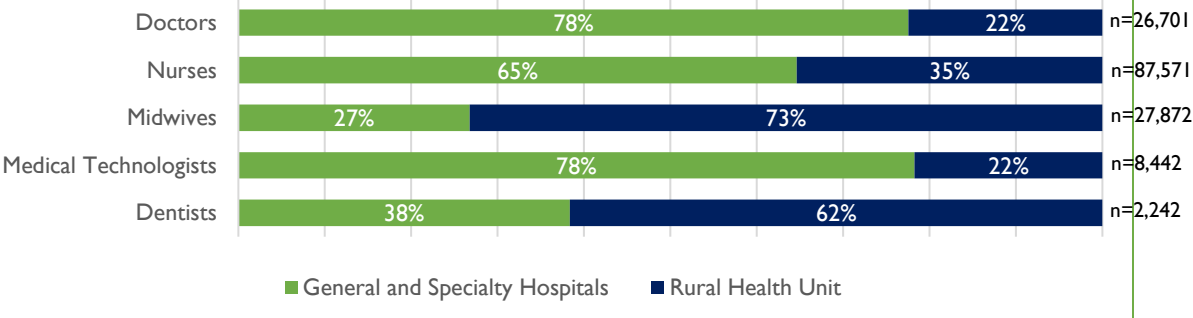


2018 Human Resources for Health Country Profile: Philippines*



*based on available data gathered by the Department of Health

Sectoral Workforce Composition	<p style="text-align: center;">Health workforce working in Hospitals⁶ and Rural Health Units^{7,8}</p>  <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Profession</th> <th>General and Specialty Hospitals (%)</th> <th>Rural Health Unit (%)</th> <th>Total (n)</th> </tr> </thead> <tbody> <tr> <td>Doctors</td> <td>78%</td> <td>22%</td> <td>26,701</td> </tr> <tr> <td>Nurses</td> <td>65%</td> <td>35%</td> <td>87,571</td> </tr> <tr> <td>Midwives</td> <td>27%</td> <td>73%</td> <td>27,872</td> </tr> <tr> <td>Medical Technologists</td> <td>78%</td> <td>22%</td> <td>8,442</td> </tr> <tr> <td>Dentists</td> <td>38%</td> <td>62%</td> <td>2,242</td> </tr> </tbody> </table>					Profession	General and Specialty Hospitals (%)	Rural Health Unit (%)	Total (n)	Doctors	78%	22%	26,701	Nurses	65%	35%	87,571	Midwives	27%	73%	27,872	Medical Technologists	78%	22%	8,442	Dentists	38%	62%	2,242
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Migration from Health Labor Market	<p style="text-align: center;">Exit from health labor market for overseas employment¹¹ and emigration¹²</p> <table border="1" style="width: 100%; text-align: center;"> <tr> <td>0.5%</td> <td>4.3%</td> <td>0.1%</td> <td>0.2%</td> <td>0.5%</td> </tr> <tr> <td><i>Doctors</i></td> <td><i>Nurses</i></td> <td><i>Midwives</i></td> <td><i>Medical Technologists</i></td> <td><i>Dentists</i></td> </tr> </table>					0.5%	4.3%	0.1%	0.2%	0.5%	<i>Doctors</i>	<i>Nurses</i>	<i>Midwives</i>	<i>Medical Technologists</i>	<i>Dentists</i>														
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Licensure Passing Average 2017 ¹³	77.18% <i>Medicine</i>	40.58% <i>Nursing</i>	43.37% <i>Midwifery</i>	81.10% <i>Medical Technology</i>	98.80% <i>Dental Medicine</i>																								
Graduates 2017 ¹⁴	4,536 <i>Doctors</i>	10,214 <i>Nurses</i>	3,720 <i>Midwives</i>	7,240 <i>Medical Technologists</i>	1,184 <i>Dentists</i>																								
Employment Characteristics and Working Conditions ^{15, 16, 17, 18, 19}	<ul style="list-style-type: none"> Number of standard working hours per week as per national law/standards Existence of national/subnational policies/laws regulating working hours and conditions Existence of national/subnational policies/laws regulating minimum wage Existence of national/subnational policies/laws regulating social protection 				<p>40 hours</p> <p>Yes Partly No</p> <p>Yes Partly No</p> <p>Yes Partly No</p>																								
Health workforce remuneration ¹⁹	<ul style="list-style-type: none"> Existence of national/subnational policies or standards on public sector wage ceilings 				<p>Yes Partly No</p>																								
Governance and Health Workforce Policies ^{20,21}	<ul style="list-style-type: none"> Existence of institutional mechanisms or bodies to coordinate an intersectoral health workforce agenda Existence of a health workforce unit in the Department of Health responsible for developing and monitoring policies and plans on health workforce Existence of mechanisms and models for health workforce planning Existence of institutional models for assessing and monitoring staffing needs for health service delivery 				<p>Yes Partly No</p> <p>Yes Partly No</p> <p>Yes Partly No</p> <p>Yes Partly No</p>																								
Health Workforce Information Systems ²²	<ul style="list-style-type: none"> Ability of Human Resources for Health Information System to generate information to track active stock on the labor market Ability of Human Resources for Health Information System to generate information to track exits from the labor market 				<p>Yes Partly No</p> <p>Yes Partly No</p>																								

To learn more about the country profile indicators, visit World Health Organization's National Health Workforce Accounts (NHWA) website. The WHO NHWA website provides links to all tools such as YouTube tutorials, NHWA Implementation Guide and Handbook (<https://www.who.int/hrh/statistics/nhwa/en/>).

DISCLAIMER

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